

**AMENDMENT NO.
FOURTEEN TO THE
UNIVERSITY OF COLORADO HEALTH AND WELFARE TRUST**

WHEREAS, The Regents of the University of Colorado, a body corporate and a state institution of higher education of the State of Colorado (the “University”), the University of Colorado Hospital Authority, a body corporate and political subdivision of the State of Colorado (“UCH”), and University Physicians, Incorporated, a Colorado nonprofit corporation (“UPI”), and E. Jill Pollock, Darryl W. Varnado, Kelly Fox, Anthony C. DeFurio and Elizabeth Kissick as the initial named Trustees (hereinafter referred to collectively as the “Trustee”), entered into the Declaration of Trust and Agreement to establish the University of Colorado Health and Welfare Trust (the “Trust”) effective June 28, 2010 which has been subsequently amended, and

WHEREAS, Section 9.1 of the Trust reserves to the Trust Committee the power to amend the Trust;

NOW THEREFORE, the Trust is hereby amended effective July 1, 2023.

1. Section 5.5(a) of the Trust Agreement is amended in its entirety to read as follows:

“(a) If any Employer fails to make its Employer Contribution and the Employee Contributions (other than such Employee Contributions which are paid directly to the Trust by the Participants) to the Trust within three (3) business days after the date on which they are due, such contributions shall bear interest from the date due at the rate of return for the three (3) month SOFR rate set on the date when such contribution was first due plus one percent (1 %), compounded monthly.”

This Amendment No. Fourteen to the Trust may be executed by electronic signature and in multiple counterparts and may be delivered by fax and other electronic means, all of which shall be deemed to be originals and all of which shall constitute one document.

This Amendment No. Fourteen to the Trust is adopted at a Trust Committee meeting held on June 20, 2023.

TRUST COMMITTEE:

TRUSTEE

By: DocuSigned by:
Felicity O'Herron
44C3E75B499C4BE...
Felicity O'Herron

Date:
6/28/2023

TRUSTEE

By: DocuSigned by:
John McDowell
5D8AFB21C1EB469...
John D. McDowell

Date:
6/21/2023

TRUSTEE

By: DocuSigned by:
Terri Carrothers
4869CB0ED1B3465...
Terri Carrothers

6/27/2023

TRUSTEE

By: DocuSigned by:
Elizabeth Kissick
A840773DC1B34C3
Elizabeth Kissick

Date:
6/27/2023