

**AMENDMENT NO. SIX
TO THE
UNIVERSITY OF COLORADO HEALTH AND WELFARE TRUST**

WHEREAS, The Regents of the University of Colorado, a body corporate and a state institution of higher education of the State of Colorado (the "University"), the University of Colorado Hospital Authority, a body corporate and political subdivision of the State of Colorado ("UCH"), and University Physicians, Incorporated, a Colorado nonprofit corporation ("UPI"), and E. Jill Pollock, Darryl W. Varnado, Kelly Fox, Anthony C. DeFurio and Elizabeth Kissick as the initial named Trustees (hereinafter referred to collectively as the "Trustee"), entered into the Declaration of Trust and Agreement to establish the University of Colorado Health and Welfare Trust (collectively the "Trust") effective June 28, 2010 which has been subsequently amended, and

WHEREAS, Section 9.1 of the Trust reserves to the Trust Committee the power to amend the Trust;

NOW THEREFORE, Exhibit A of the Trust is amended in its entirety effective July 1, 2014, to read as follows:

**"UNIVERSITY OF COLORADO
HEALTH AND WELFARE TRUST**

EXHIBIT A

LIST OF BENEFIT PLANS

**UNIVERSITY OF COLORADO HEALTH AND WELFARE PLAN: LIST OF
COMPONENT BENEFIT PLANS (EFFECTIVE JULY 1, 2014)**

1. CU Health Plan – Access Network
2. CU Health Plan – High Deductible
3. CU Health Plan – Exclusive
4. Health Risk Assessment Program
5. CU Health Plan –Kaiser
6. CU Health Plan – Vision
7. CU Health Plan – Medicare
8. CU Health Plan - Extended

The University of Colorado Health and Welfare Plan is sponsored by the University. The Trust is the funding vehicle:

ADDITIONAL PLANS FUNDED THROUGH TRUST (EFFECTIVE JULY 1, 2014)

9. (a) Health Care Flexible Spending Account Component of The University of Colorado Flexible Benefits Plan ('University Flex Plan')
- (b) Pretax Premium Component of the University Flex Plan with respect to Health Premiums for the Component Benefit Plans listed in Items 1-6 of this Exhibit A
10. (a) Pretax Premium Component of the University of Colorado Hospital Authority Cafeteria Plan with respect to Health Premiums for the Component Benefit Plans listed in Items 1-5 and 8 of this Exhibit A

Item 9 is sponsored by the University. Item 10 is sponsored by UCH. The Trust is the funding vehicle for Items 9 and 10."

This Amendment No. Six to the Trust may be executed by electronic signature and in multiple counterparts and may be delivered by fax and other electronic means, all of which shall be deemed to be originals and all of which shall constitute one document.

This Amendment No. Six to the Trust is adopted at a Trust Committee meeting held on June 16, 2014.

TRUST COMMITTEE:

TRUSTEE

By: _____
Anthony C. DeFurio

Date: _____

TRUSTEE

By: _____
Jeffrey A. Johnson

Date: _____

TRUSTEE

By: _____
Elizabeth Kissick

Date: _____

TRUSTEE

By: _____
Kathleen M. McCreary

Date: _____

TRUSTEE

By: _____
John D. McDowell

Date: June 16, 2014

TRUSTEE

By: _____
E. Jill Pollock

Date: June 16, 2014

TRUSTEE

By: _____
Todd Saliman


Date: _____

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TRUST COMMITTEE:

TRUSTEE

By: 
Anthony C. DeFurio

Date: June 20, 2014

TRUSTEE

By: _____
Jeffrey A. Johnson

Date: _____

TRUSTEE

By: _____
Elizabeth Kissick

Date: _____

TRUSTEE

By: _____
Kathleen M. McCreary

Date: _____

TRUSTEE

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John D. McDowell

Date: June 16, 2014

TRUSTEE

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E. Jill Pollock

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TRUST COMMITTEE:

TRUSTEE

By: _____
Anthony C. DeFurio

Date: _____

TRUSTEE

By:  _____
Jeffrey A. Johnson

Date: 6-17-14

TRUSTEE

By: _____
Elizabeth Kissick


Date: _____

TRUSTEE

By: _____
Kathleen M. McCreary

Date: _____

TRUSTEE

By:  _____
John D. McDowell

Date: June 16, 2014

TRUSTEE

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Anthony C. DeFurio

Date: _____

TRUSTEE

By: _____
Jeffrey A. Johnson

Date: _____

TRUSTEE

By: Elizabeth Kissick
Elizabeth Kissick

Date: 6/17/14

TRUSTEE

By: _____
Kathleen M. McCreary

Date: _____

TRUSTEE

By: John D. McDowell
John D. McDowell

Date: June 16, 2014

TRUSTEE

By: E. Jill Pollock
E. Jill Pollock

Date: June 16, 2014

TRUSTEE

By: _____
Todd Saliman

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Jeffrey A. Johnson

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Elizabeth Kissick

Date: _____

TRUSTEE

By: _____
Kathleen M. McCreary

Date: June 17, 2014

TRUSTEE

By: _____
John D. McDowell

Date: June 16, 2014

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E. Jill Pollock

Date: June 16, 2014

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TRUSTEE

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Kathleen M. McCreary

Date: _____

TRUSTEE

By: _____
John D. McDowell

Date: June 16, 2014

TRUSTEE

By: _____
E. Jill Pollock

Date: June 16, 2014

TRUSTEE

By: _____
Todd Saliman

Date: 6/24/14