

**AMENDMENT NO. TEN
TO THE
UNIVERSITY OF COLORADO HEALTH AND WELFARE TRUST**

WHEREAS, The Regents of the University of Colorado, a body corporate and a state institution of higher education of the State of Colorado (the "University"), the University of Colorado Hospital Authority, a body corporate and political subdivision of the State of Colorado ("UCH"), and University Physicians, Incorporated, a Colorado nonprofit corporation ("UPI"), and E. Jill Pollock, Darryl W. Varnado, Kelly Fox, Anthony C. DeFurio and Elizabeth Kissick as the initial named Trustees (hereinafter referred to collectively as the "Trustee"), entered into the Declaration of Trust and Agreement to establish the University of Colorado Health and Welfare Trust (the "Trust") effective June 28, 2010 which has been subsequently amended, and

WHEREAS, Section 9.1 of the Trust reserves to the Trust Committee the power to amend the Trust;

NOW THEREFORE, the Trust is hereby amended effective July 1, 2018.

1. Section 2.7 is amended in its entirety to read as follows:

"'Dependent' means an Employee's dependent, which may include the Employee's spouse, domestic partner, and partner in a civil union (pursuant to the Colorado Civil Union Act, C.R.S. § 14-15-101 et seq., as may be amended from time to time), as defined under the terms of the applicable Benefit Plan, who satisfies the requirements for eligibility under and participation in the Plan."

This Amendment No. Ten to the Trust may be executed by electronic signature and in multiple counterparts and may be delivered by fax and other electronic means, all of which shall be deemed to be originals and all of which shall constitute one document.

This Amendment No. Ten to the Trust is adopted at a Trust Committee meeting held on June 5, 2018.

TRUST COMMITTEE:

TRUSTEE

By: 
C. Dan Rieber

Date: 6-25-18

TRUSTEE

By: 
Dallis Howard Crow

Date: 6/13/18

TRUSTEE

By: _____
Elizabeth Kissick


Date: _____

TRUSTEE

By: _____
Kathleen M. McCreary

Date: _____

TRUSTEE

By: 
John D. McDowell

Date: 05 June 2018

TRUSTEE

By: 
Kathy Nesbitt

Date: June 5, 2018

TRUSTEE

By: _____
Todd Saliman

Date: _____

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TRUSTEE

By: _____
Dallis Howard-Crow

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Elizabeth Kissick

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Kathleen M. McCreary

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John D. McDowell

Date: 05 June 2018

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By: _____
Kathy Nesbitt

Date: June 5, 2018

TRUSTEE

By: _____
Todd Saliman

Date: 6/7/18

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