AMENDMENT NO. SEVEN TO THE UNIVERSITY OF COLORADO HEALTH AND WELFARE PLAN

WHEREAS, The Regents of the University of Colorado, a body corporate and a state institution of higher education of the State of Colorado (the "University" or "University of Colorado") maintain the University of Colorado Health and Welfare Plan (the "Plan") for the benefit of eligible employees; and

WHEREAS, Section 6.1 of the Plan reserves to the University the right to amend the Plan;

NOW THEREFORE, the Plan is amended, effective July 1, 2011, except as otherwise provided herein, to read as follows:

- 1. The last sentence in the first paragraph of the Preamble to the Plan is amended, effective July 1, 2010, to delete the words "thus, is".
- 2. The "Administrator" subsection of Appendix IV is amended by inserting the following entry between the "Colorado Access" and "Kaiser Permanente" Administrator entries, to read as follows:

"Navitus Health Solutions, LLC 2601 West Beltline Highway, Suite 600 Madison, WI 53713

For pharmacy benefit management services only with respect to the UA Net Plan – Colorado Springs.

HealthSmart Payors Organization, LP 222 West Las Colinas Blvd., Suite 600N Irving, TX 75039

For negotiating arrangements with healthcare providers only with respect to the UA Net Plan - Colorado Springs."

3. Appendix IV is amended by inserting the following subsection between the "Administrator" and "Named Fiduciary/Trustee Names and Addresses" subsections, to read as follows:

"Administrator/Named Claims	Harrington Health Services, Inc.
Fiduciary with respect to Kaiser	675 Brooksedge Blvd.
Permanente EPO	Westerville, OH 43081"

- 4. The first sentence of Appendix VI is amended by deleting the comma after the phrase "a body corporate" effective July 1, 2010.
- 5. The paragraph immediately preceding the Effective Date section of Appendix VI of the Plan is revised in its entirety as follows:
 - "If you have any questions about this Notice or about our privacy practices, please contact the Privacy Official, Aaron Van Artsen, 303-735-6500."
- 6. The Effective Date paragraph of Appendix VI of the Plan is amended in its entirety to read as follows:

"Effective Date

This Notice is effective July 1, 2011. The original effective date was July 1, 2010."

This Amendment No. Seven may be executed in multiple counterparts and may be delivered by fax or other electronic means, all of which shall be deemed to be originals, and all of which shall constitute one (1) document.

The University of Colorado has caused this Amendment No. Seven to be effective July 1, 2011, except as otherwise provided herein, and executed as provided below.

PLAN SPONSOR

THE REGENTS OF THE UNIVERSITY
OF COLORADO, a body corporate and a state
institution of higher education of the State of Colorado

By: Hongan for Bruce D. Benson

President

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The Participating Employers agree to Amendment No. Seven to the University of Colorado Health and Welfare Plan effective as of July 1, 2011, except as otherwise provided herein.

PARTICIPATING EMPLOYERS (IN ADDITION TO PLAN SPONSOR)

Executive Director

FLAN SPONSOR)	
UNIVERSITY OF COLORADO HOSPITAL AUTHORITY, a body corporate and political subdivision of the State of Colorado By:	Date: $\sqrt{27/11}$
Name: POIT IF VOIT MADE RESOLVES	
UNIVERSITY PHYSICIANS, INCORPORATED	
By: Jan Schul	Date: 6-58-11
Jane Schumaker	

