

**AMENDMENT NO. SIX
TO THE
UNIVERSITY OF COLORADO HEALTH AND WELFARE PLAN**

WHEREAS, The Regents of the University of Colorado, a body corporate and a state institution of higher education of the State of Colorado (the "University") maintain the University of Colorado Health and Welfare Plan (the "Plan") for the benefit of eligible employees; and

WHEREAS, Section 6.1 of the Plan reserves to the University the right to amend the Plan;

NOW THEREFORE, the Plan is amended, effective July 1, 2011, except as otherwise provided herein, to read as follows:

1. The first paragraph of the Preamble to the Plan is clarified, effective July 1, 2010, by adding the following sentence to the end thereof: "This Plan is intended to be a governmental plan within the meaning of ERISA Section 3(32) and thus, is not subject to ERISA."

2. The fourth WHEREAS clause of the Preamble to the Plan is clarified, effective July 1, 2010, by adding the phrase "as provided in Sections 13.8 and 13.10 of the Trust" to the end of (a).

3. The fourth WHEREAS clause of the Preamble to the Plan is clarified, effective July 1, 2010, by adding the phrase "including, to the extent applicable, the parallel continuation provisions under the Public Health Service Act" to the end of (c).

4. The first sentence in Section 2.5(a) of the Plan is clarified, effective July 1, 2010, by adding the phrase "including, to the extent applicable, the parallel continuation provisions under the Public Health Service Act" immediately preceding the parenthetical ("COBRA"), effective July 1, 2010.

5. Section 5.7 of the Plan is amended in its entirety, to read as follows:

5.7 Group Health Claims Procedures

To make group health claims for benefits under the Plan, the Member must follow the claims procedures provided in the applicable Component Document(s). The Member's claim for benefits shall be subject to the provisions of the claims procedures of the Component Document(s) and shall be approved or denied in accordance with the terms of the claims procedures of the applicable Component Document(s).

If a claim is denied, the Member may file an appeal for a review of the denied claim in accordance with the claims procedures outlined in the applicable Component Document(s).”

6. Appendix II.A. of the Plan is amended, by adding the following flush paragraph to the end thereof, as follows:

“Employees of the University are eligible for the UA Net Plan for the University of Colorado (which includes Blue View Vision for the University of Colorado) or the UA Net Plan – Colorado Springs based on the zip code where such Employee resides. The Plan Administrator shall determine which zip codes fall within the UA Net Plan for the University of Colorado (which includes Blue View Vision for the University of Colorado) and which zip codes fall within the UA Net Plan – Colorado Springs.”

7. Appendix II.B. of the Plan is amended, by adding the following flush paragraph to the end thereof, as follows: *“Employees of UCH are not eligible to participate in the UA Net Plan – Colorado Springs.”*

8. The first sentence under the Special Category of Appendix II.C. of the Plan is amended, by removing the words “or over” immediately preceding “65”.

9. Appendix II.C of the Plan is amended, by adding the following flush paragraph to the end thereof, as follows: *“Employees of UPI are not eligible to participate in the UA Net Plan – Colorado Springs.”*

10. Appendix III.A.1 of the Plan is amended, effective July 1, 2010, by adding the following footnote to the end thereof, as follows: *“* Membership frozen. Only available to subscribers who were subscribers as of June 30, 2010 who have continuously subscribed.”*

11. Appendix III.A.5 of the Plan is clarified, effective January 1, 2011, by adding the following to the end thereof, as follows: *“(HIPAA).”*

12. Appendix III of the Plan is amended in its entirety, as follows:

“APPENDIX III

COMPONENT DOCUMENTS

Effective July 1, 2011, or unless otherwise noted herein, the terms, conditions and limitations of the benefits described in Article III of the Plan are contained in the Component Documents listed from time to time in this Appendix III which are incorporated herein by reference. Component Documents which are healthcare components subject to HIPAA are indicated in parentheses. The Component Documents listed below can be found at <https://www.cu.edu/pbs/benefits/spd.html>.

A. Medical and Prescription Benefits (HIPAA)

1. Benefits Booklet for BlueAdvantage HMO Plan for the University of Colorado (HMO Colorado) (which includes Blue View Vision for the University of Colorado) (HIPAA)*
2. Benefits Booklet for Lumenos Health Savings Account (HSA – Compatible) Plan for the University of Colorado (HIPAA)
3. Benefits Booklet for UA Net Plan for the University of Colorado (which includes Blue View Vision for the University of Colorado) (HIPAA)
4. Benefits Booklet for UA Net Plan – Colorado Springs (HIPAA)
5. Health Risk Assessment Program (HIPAA)
6. Benefits Booklet for Kaiser Permanente EPO (HIPAA)
7. Benefits Booklet for Medicare Primary Plan for the University of Colorado (HIPAA)

* *Membership frozen. Only available to subscribers who were subscribers as of June 30, 2010 who have continuously subscribed.”*

13. The Administrator subsection of Appendix IV of the Plan is amended in its entirety, as follows:

<p>“Administrator</p>	<p>Rocky Mountain Hospital and Medical Services, Inc. d.b.a. Anthem Blue Cross and Blue Shield <i>(for BlueAdvantage HMO Plan, Lumenos Health Savings Account (HSA – Compatible) Plan, UA Net Plan, and Medicare Primary Plan)</i> 700 Broadway Denver, CO 80273-0001 800-735-6072</p> <p>Wellness and Prevention, Inc. <i>(for Health Risk Assessment Program)</i> 420 Delaware Drive Fort Washington, PA 19034</p> <p>Colorado Access dba Access Health Benefit Solutions <i>(for UA Net Plan – Colorado Springs)</i> 10065 E. Harvard Ave, Suite 600 Denver, Colorado 80231</p> <p>Kaiser Permanente Insurance Company <i>(for Kaiser Permanente EPO)</i> 300 Lakeside Drive 26th Floor Oakland, California 94612”</p>
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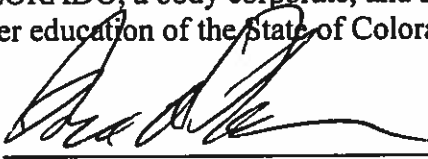
14. The first paragraph of Appendix V of the Plan is clarified, effective July 1, 2010, by adding the phrase “if applicable” after the parenthetical (ERISA).

This Amendment No. Six may be executed in multiple counterparts and may be delivered by fax or other electronic means, all of which shall be deemed to be originals, and all of which shall constitute one (1) document.

The Regents of the University of Colorado have caused this Amendment No. Six to be effective July 1, 2011, except as otherwise provided herein, and executed as provided below.

PLAN SPONSOR

THE REGENTS OF THE UNIVERSITY OF COLORADO, a body corporate, and state institution of higher education of the State of Colorado

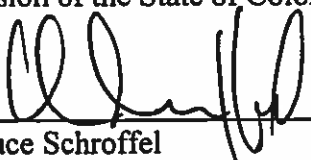
By: 
Bruce D. Benson
President

Date: 5/17/11

The Participating Employers agree to Amendment No. Six to the University of Colorado Health and Welfare Plan effective as of July 1, 2011, except as otherwise provided herein.

PARTICIPATING EMPLOYERS (IN ADDITION TO PLAN SPONSOR)

UNIVERSITY OF COLORADO HOSPITAL AUTHORITY, a body corporate and political subdivision of the State of Colorado

By: 
Bruce Schroffel
President and Chief Executive Officer

Date: 5/16-2011

UNIVERSITY PHYSICIANS, INCORPORATED

By: _____
Jane Schumaker
Executive Director

Date: _____

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Bruce Schroffel
President and Chief Executive Officer

Date: _____

UNIVERSITY PHYSICIANS, INCORPORATED

By: Jane Schumaker
Jane Schumaker
Executive Director

Date: 5-16-11