

**AMENDMENT NO. FIVE
TO THE
UNIVERSITY OF COLORADO HEALTH AND WELFARE PLAN**

WHEREAS, The Regents of the University of Colorado, a body corporate and a state institution of higher education of the State of Colorado (the "University"), maintain the University of Colorado Health and Welfare Plan (the "Plan") for the benefit of eligible employees and former employees; and

WHEREAS, Section 6.1 of the Plan reserves to the University the right to amend the Plan;

NOW THEREFORE, the Plan is amended effective July 1, 2010, to read as follows:

1. The words "(the 'University')" in the first parenthesis in the first WHEREAS clause of the Preamble are deleted and replaced with the following "(the 'University' or the 'University of Colorado')".

2. Section 7.14 of the Plan is amended by replacing the word "are" with the words "may be" in the sentence immediately prior to the last sentence thereof which was added by Amendment No. Two to the Plan, to correct a scrivener's error.


3. Appendix I and Appendix IV of the Plan are clarified by replacement of the words "The Regents of the University of Colorado" with the words "University of Colorado".

4. Appendix VI is amended to add the phrase ", a body corporate, and a state institution of higher education of the State of Colorado" following "The Regents of the University of Colorado" in the first sentence thereof for clarification.

This Amendment No. Five is executed effective as of July 1, 2010, as follows:

PLAN SPONSOR

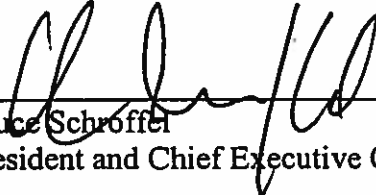
THE REGENTS OF THE UNIVERSITY OF
COLORADO, a body corporate and state institution of
higher education of the State of Colorado

By: 
E. Jill Pollock
Senior Associate Vice President and
Chief Human Resources Officer

Date: 
February 14, 2011

The University of Colorado Hospital Authority, as a participating employer, agrees to Amendment No. Five to the University of Colorado Health and Welfare Plan effective as of the effective date of such Amendment No. Five.

UNIVERSITY OF COLORADO HOSPITAL
AUTHORITY, a body corporate and political
subdivision of the State of Colorado

By: 
Bruce Schreffel
President and Chief Executive Officer

Date: 
2/14/2011

University Physicians, Incorporated, as a participating employer, agrees to Amendment No. Five to the University of Colorado Health and Welfare Plan effective as of the effective date of such Amendment No. Five.

UNIVERSITY PHYSICIANS, INCORPORATED

By: *Lilly Marks*
Lilly Marks
Executive Director

Date: *Feb. 14, 2011*