

AMENDMENT NO. ONE  
TO THE  
UNIVERSITY OF COLORADO HEALTH AND WELFARE PLAN

WHEREAS, The Regents of the University of Colorado, a body corporate and a state institution of higher education of the State of Colorado (the "University") maintains the University of Colorado Health and Welfare Plan (the "Plan") for the benefit of eligible employees; and

WHEREAS, Section 6.1 of the Plan reserves to the University the right to amend the Plan;

NOW THEREFORE, Appendix III of the Plan is amended in its entirety, effective August 1, 2010, to read as follows:

"APPENDIX III

COMPONENT DOCUMENTS

Effective August 1, 2010, or unless otherwise noted herein, the terms, conditions and limitations of the benefits described in Article III of the Plan are contained in the Component Documents listed from time to time in this Appendix III which are incorporated herein by reference. Component Documents which are healthcare components subject to HIPAA are indicated in parenthesis. The Component Documents listed below can be found at <https://www.cu.edu/pbs/benefits/spd.html>.

A. Medical and Prescription Benefits (HIPAA)

1. Benefits Booklet for BlueAdvantage HMO Plan for the University of Colorado (HMO Colorado) (which includes Blue View Vision for the University of Colorado) (As Amended Effective August 1, 2010) (HIPAA)
2. Benefits Booklet for Lumenos Health Savings Account (HSA – Compatible) Plan for the University of Colorado (HIPAA)
3. Benefits Booklet for UA Net Plan for the University of Colorado (which includes Blue View Vision for the University of Colorado) (As Amended Effective August 1, 2010) (HIPAA)
4. Benefits Booklet for Medicare Primary Plan for the University of Colorado (HIPAA)"

This Amendment No. One is executed effective as of August 1, 2010, as follows:

**PLAN SPONSOR**

THE REGENTS OF THE UNIVERSITY OF  
COLORADO, a body corporate, and state institution of  
higher education of the State of Colorado

By: \_\_\_\_\_

Bruce D. Benson  
President

Date: \_\_\_\_\_

7-28-10

**AMENDMENT NO. ONE  
TO THE  
UNIVERSITY OF COLORADO HEALTH AND WELFARE PLAN**

WHEREAS, The Regents of the University of Colorado, a body corporate and a state institution of higher education of the State of Colorado (the "University") maintains the University of Colorado Health and Welfare Plan (the "Plan") for the benefit of eligible employees; and

WHEREAS, Section 6.1 of the Plan reserves to the University the right to amend the Plan;

NOW THEREFORE, Appendix III of the Plan is amended in its entirety, effective August 1, 2010, to read as follows:

**"APPENDIX III**

**COMPONENT DOCUMENTS**

Effective August 1, 2010, or unless otherwise noted herein, the terms, conditions and limitations of the benefits described in Article III of the Plan are contained in the Component Documents listed from time to time in this Appendix III which are incorporated herein by reference. Component Documents which are healthcare components subject to HIPAA are indicated in parenthesis. The Component Documents listed below can be found at <https://www.cu.edu/pbs/benefits/spd.html>.

**A. Medical and Prescription Benefits (HIPAA)**

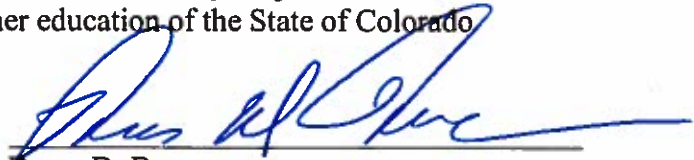
1. Benefits Booklet for BlueAdvantage HMO Plan for the University of Colorado (HMO Colorado) (which includes Blue View Vision for the University of Colorado) (As Amended Effective August 1, 2010) (HIPAA)
2. Benefits Booklet for Lumenos Health Savings Account (HSA – Compatible) Plan for the University of Colorado (HIPAA)
3. Benefits Booklet for UA Net Plan for the University of Colorado (which includes Blue View Vision for the University of Colorado) (As Amended Effective August 1, 2010) (HIPAA)
4. Benefits Booklet for Medicare Primary Plan for the University of Colorado (HIPAA)"

This Amendment No. One is executed effective as of August 1, 2010, as follows:

**PLAN SPONSOR**

THE REGENTS OF THE UNIVERSITY OF  
COLORADO, a body corporate, and state institution of  
higher education of the State of Colorado

By:



Bruce D. Benson  
President

Date:

7-28-10