

**AMENDMENT NO. TWO
TO THE
UNIVERSITY OF COLORADO HEALTH AND WELFARE PLAN AND TRUST
HIPAA PRIVACY USE AND DISCLOSURE PROCEDURES**

WHEREAS, The Regents of the University of Colorado, a body corporate and a state institution of higher education of the State of Colorado (the "University" or "University of Colorado"), as the Plan Sponsor of the University of Colorado Health and Welfare Plan ("Health and Welfare Plan") and the health care flexible spending account component of The University of Colorado Flexible Benefits Plan and the University of Colorado Hospital Authority, a body corporate and political subdivision of the State of Colorado, as Plan Sponsor of the health care spending account plan component of the University of Colorado Hospital Authority Cafeteria Plan and the Trust Committee of the University of Colorado Health and Welfare Trust (the "Trust") are responsible for maintaining the University of Colorado Health and Welfare Plan and Trust HIPAA Privacy Use and Disclosure Procedures (the "Use and Disclosure Procedures"); and

WHEREAS, the University and Trust Committee wish to amend the Use and Disclosure Procedures, effective January 1, 2011, except as otherwise provided herein.

NOW THEREFORE, the Use and Disclosure Procedures are amended effective January 1, 2011, except as otherwise provided herein, to read as follows:

1. Amendment No. One to the Use and Disclosure Procedures is clarified to reflect that only the first paragraph of the Introduction and not the entire Introduction was amended effective January 1, 2011.
2. The first paragraph of the Introduction of the Use and Disclosure Procedures is further amended effective July 1, 2011 to read as follows:

"Introduction

The University of Colorado Health and Welfare Plan ('H&W Plan') is sponsored by The Regents of the University of Colorado, a body corporate and a state institution of higher education of the State of Colorado ('University') and contains the following component self-funded benefits which are funded through the University of Colorado Health and Welfare Trust ('Trust'):

1. BlueAdvantage HMO Plan for the University of Colorado (HMO Colorado) (which includes Blue View Vision for the University of Colorado) (*Membership frozen. Only available to subscribers who were subscribers as of June 30, 2010 who have continuously subscribed.*);
2. Lumenos Health Savings Account (HSA – Compatible) Plan for the University of Colorado;

3. UA Net Plan for the University of Colorado (which includes Blue View Vision for the University of Colorado);
4. UA Net Plan – Colorado Springs;
5. Health Risk Assessment Program;
6. Kaiser Permanente EPO; and
7. Medicare Primary Plan for the University of Colorado.

In addition, the Trust is the funding vehicle for the following plans:

8. Health Care Flexible Spending Account Component of The University of Colorado Flexible Benefits Plan ('University Flex Plan') which is sponsored by the University; and
9. Health Care Spending Account Plan of the University of Colorado Hospital Authority Cafeteria Plan ('UCH Flex Plan') which is sponsored by the University of Colorado Hospital Authority ('UCH')."

The University of Colorado, University of Colorado Hospital Authority and the Trust agree to Amendment No. Two and Amendment No. One to the Use and Disclosure Procedures and the Use and Disclosure Procedures effective as of the effective date of such amendments and the Use and the Disclosure Procedures.

This Amendment No. Two may be executed in multiple counterparts and may be delivered by fax or other electronic means, each of which shall be deemed to be an original, and all of which together shall constitute one and the same document.


APPROVED

THE REGENTS OF THE UNIVERSITY
OF COLORADO, a body corporate and a state institution
of higher education of the State of Colorado

By: Donald Dimejian for
Bruce D. Benson
President


Date: 6-29-11

UNIVERSITY OF COLORADO HOSPITAL
AUTHORITY, a body corporate and political
subdivision of the State of Colorado

By: 
Name: Darryl Varnado
Title: Vice President Human Resources


Date: 6/29/11

UNIVERSITY OF COLORADO HEALTH AND
WELFARE TRUST

By: 
Name: E. Jill Pollock
Title: Chairperson, Trust Committee

Date: 6/29/11

APPROVED AS TO LEGAL SUFFICIENCY
OFFICE OF UNIVERSITY COUNSEL

By: 
Name: Jeremy Hueth
Title: Managing Associate University Counsel
Special Assistant Attorney General

Date: 6/29/11