

**UNIVERSITY OF COLORADO HEALTH AND WELFARE TRUST  
FY18 - PROPOSED BUDGET**

July 1, 2017 - June 30, 2018

|                                       | FY18 BUDGET           |                       | FY17 BUDGET           |                       |
|---------------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|
|                                       | TOTAL                 | DETAIL                | TOTAL                 | DETAIL                |
| <b>REVENUES/INFLOWS</b>               |                       |                       |                       |                       |
| SELF-FUNDED CLAIMS & RESERVES         | \$ 434,687,000        |                       | \$ 379,931,308        |                       |
| Anthem                                |                       | \$ 357,858,000        |                       | \$ 309,501,051        |
| Kaiser                                |                       | 61,862,000            |                       | 56,469,843            |
| Vision                                |                       | 1,072,000             |                       | 1,193,488             |
| Delta                                 |                       | 13,895,000            |                       | 12,766,926            |
| HEALTH CARE FLEX SPENDING PLANS       | 4,200,000             |                       | 3,800,000             |                       |
| ASI                                   |                       | 4,200,000             |                       | 3,800,000             |
| INVESTMENT INCOME                     | 62,000                | 62,000                | 60,000                | 60,000                |
| <b>TOTAL REVENUE/INFLOWS</b>          | <b>\$ 438,949,000</b> | <b>\$ 438,949,000</b> | <b>\$ 383,791,308</b> | <b>\$ 383,791,308</b> |
| <b>EXPENSES/OUTFLOWS</b>              |                       |                       |                       |                       |
| INCURRED SELF-FUNDED CLAIMS           | \$ 381,725,000        |                       | \$ 329,562,610        |                       |
| Anthem                                |                       | \$ 319,218,000        |                       | \$ 273,584,730        |
| Kaiser                                |                       | 48,163,000            |                       | 42,720,091            |
| Vision                                |                       | 981,000               |                       | 1,070,354             |
| Delta                                 |                       | 13,363,000            |                       | 12,187,435            |
| TRANSITIONAL REINSURANCE FEE          | -                     | -                     | 899,056               | 899,056               |
| GLOBAL PAYMENTS                       | 20,485,000            | 20,485,000            | 19,275,084            | 19,275,084            |
| ADMINISTRATIVE FEES, MISC CHARGES     |                       |                       |                       |                       |
| ASO Fees                              | 27,292,000            |                       | 23,696,508            |                       |
| Anthem                                |                       | 13,715,000            |                       | 11,738,894            |
| Kaiser                                |                       | 12,953,000            |                       | 11,275,924            |
| Vision                                |                       | 91,000                |                       | 103,326               |
| Delta                                 |                       | 533,000               |                       | 578,364               |
| Bank Charges                          | 6,000                 | 6,000                 | 10,000                | 10,000                |
| Misc Charges                          | 5,000                 | 5,000                 | 20,000                | 20,000                |
| FSA Claims Administration             | 95,000                |                       | 100,000               |                       |
| ASI                                   |                       | 95,000                |                       | 100,000               |
| Health Savings Account Administration | 80,000                |                       | 60,000                |                       |
| Wells Fargo                           |                       | 80,000                |                       | 60,000                |
| FLEX SPENDING CLAIMS PAYMENTS         | 4,100,000             |                       | 3,700,000             |                       |
| ASI                                   |                       | 4,100,000             |                       | 3,700,000             |
| WELLNESS                              | 1,940,500             |                       | 2,100,000             |                       |
| Wellness Assessment                   |                       | 48,000                |                       | 200,000               |
| Be Colorado - Move                    |                       | 1,479,000             |                       | 850,000               |
| Weight Management                     |                       | 60,000                |                       | 100,000               |
| Brussels + Muscles                    |                       | 3,500                 |                       | 300,000               |
| Wellness Platform                     |                       | 300,000               |                       | 300,000               |
| Marketing                             |                       | 50,000                |                       | 350,000               |
| PREVENTION                            | 399,000               |                       | 990,000               |                       |
| Biometric Screenings                  |                       | 382,000               |                       | 630,000               |
| 5k and Health Fairs                   |                       | 17,000                |                       | 350,000               |
| Smoking Cessation                     |                       | -                     |                       | 10,000                |
| PILOTS, STUDIES AND OTHER EXPENSES    | 100,000               | 100,000               | 500,000               | 500,000               |
| DATA WAREHOUSE                        | 360,000               | 360,000               | 460,000               | 460,000               |
| TRUST FEES                            |                       |                       |                       |                       |
| CONSULTING                            | 318,500               |                       | 415,000               |                       |
| Actuary                               |                       | 160,000               |                       | 175,000               |
| Legal                                 |                       | 10,000                |                       | 25,000                |
| Management                            |                       | 60,000                |                       | 175,000               |
| Audit                                 |                       | 88,500                |                       | 40,000                |
| INSURANCE                             | 146,000               |                       | 162,000               |                       |
| Fiduciary Liability                   |                       | 55,000                |                       | 48,000                |
| Errors and Omissions                  |                       | 89,000                |                       | 109,000               |
| Crime                                 |                       | 2,000                 |                       | 5,000                 |
| ADMINISTRATIVE                        | 1,897,000             |                       | 1,841,050             |                       |
| CU Health Plan                        |                       | 1,897,000             |                       | 1,841,050             |
| <b>TOTAL EXPENSES/OUTFLOWS</b>        | <b>\$ 438,949,000</b> | <b>\$ 438,949,000</b> | <b>\$ 383,791,308</b> | <b>\$ 383,791,308</b> |
| <b>CHANGE IN NET PLAN ASSETS</b>      | <b>\$ -</b>           | <b>\$ -</b>           | <b>\$ -</b>           | <b>\$ -</b>           |